



## 4-H Member Code of Conduct

4-H Ontario is dedicated to the personal development of youth while providing a positive impact on volunteers and communities in Ontario. In order to achieve this mission all participants must be willing to comply with the guidelines and policies of the 4-H program in Ontario. This includes recognizing and adhering to a Code of Conduct. Failure to comply may result in the dismissal of the individual as a 4-H participant, at the discretion of the club leader, local Association or provincial organization.

1. 4-H members are expected to contribute 100 % effort. This includes arriving on time for meetings and events and participating fully in all planned activities.
2. 4-H members, volunteers and guests should be treated, using appropriate and courteous manners as you yourself would like to be treated while ensuring respect for people and property.
3. A positive 4-H image is expected at all times. The use of profanity, crude remarks, derogatory dress and actions will not be condoned.
4. Behaviour must be conducive to a friendly, safe, fun and learning environment. Behaviour that is disruptive to other 4-H members/volunteers or is harmful physically, mentally and/or emotionally to you and other 4-H members/volunteers will not be tolerated.
5. Acts of discrimination, and/or harassment on the basis of race, nationality or ethnic origin, colour, age, religion, family status or disability is unacceptable from all 4-H participants.
6. Emotional, physical, verbal, mental or sexual abuse of any participant will not be tolerated.
7. Possession and/or use of alcohol, illegal drugs or inhalants is forbidden by participants, regardless of age of majority, at 4-H member activities and will result in disciplinary action.
8. Mixed visiting outside of designated times and areas is not permitted at 4-H program events and the disregard of this practice may result in disciplinary action.
9. Maintaining the privacy of 4-H participants is important. No person shall disregard another's privacy, including personal belongings, accommodation or hygiene facilities.
10. Local 4-H Associations and/ or programs may have additional guidelines and/or policies that need to be adhered to. It is the responsibility of the 4-H participant to ensure that he/she is aware of and understands these additional rules and responsibilities.

Failure to comply with this 4-H Code of Conduct may be cause for dismissal of a 4-H member from a club/activity/program. In case of dismissal, no portion of fees whatsoever will be refundable. Interpretation of this code is at the discretion of those 4-H volunteers and/or staff responsible for the activity, in consultation with other volunteers as appropriate.

*I, \_\_\_\_\_, have read the 4-H Code of Conduct and agree to participate within these boundaries while in attendance at 4-H activities. I further understand that any violation of the 4-H Code of Conduct may be cause for dismissal from the 4-H club/activity/program.*

\_\_\_\_\_  
*4-H Members Signature*

\_\_\_\_\_  
*Signature of Parent/Guardian*

\_\_\_\_\_  
*Date of Signature*

\_\_\_\_\_  
*Date of Signature*